



Statement of Commitment to Child Safety

The Monbulk Aquatic Club Inc is committed to the safety and well being of children and as such, is committed to creating and maintaining a child safe club.

We have zero tolerance of child abuse or racism and are committed to actively contributing to a child safe environment where children are protected from abuse.

All staff and volunteers are responsible for keeping children safe and promoting their best interests. All children regardless of their age, gender identity, sexual orientation, ethnicity, religious beliefs, ability and family background have the right to be protected from harm and treated with dignity, respect and integrity.

As a child safe organisation we are committed to providing welcoming, safe and accessible environments where children feel valued, listened to and considered in decisions that affect their lives and where they are taken seriously if they raise concerns in relation to their safety and well-being. We have specific policies and procedures in place to support our members to achieve these commitments.

We value and support diversity, inclusion and equality. In acknowledgement of the particular vulnerabilities of these groups of children, and in accordance with the Child Safe Standards, we particularly support:

- the cultural safety of Indigenous Australian children and children from culturally and linguistically diverse backgrounds
- the participation and empowerment of children with a disability, children from culturally and linguistically diverse backgrounds and children who identify with the LGBTIQ community.