



Monbulk Aquatic Club Inc.

Policy Name	Member Welfare Statement
Date of Issue	1 July 2015
Version	v.2023.2
Approved by	President
Date of Review	This policy will be reviewed annually. Next review date July 2024

The Monbulk Aquatic Club is committed to ensuring the welfare of its members and strives to provide its swimmers with the best opportunities to enhance their swimming capabilities. As a Club we are committed to providing a safe environment for our swimmers and their families. In the event of inappropriate behaviour being observed or reported, we will utilise the Swimming Australia Member Welfare and Child Welfare Policies.

The Monbulk Aquatic Club Committee adopted the two policies on 1 July 2015.

The Member Welfare and Child Welfare Policies provide guidelines to assist in ensuring that every swimmer is treated with respect and dignity. All swimmers have a right to feel safe and protected from any form of abuse. All individuals involved in swimming should be made aware of their legal and ethical rights and responsibilities.

Any form of bullying, harassment or discrimination is actionable. This type of behaviour is not acceptable and the policies outline the procedures to be followed under such circumstances.

Monbulk Aquatic Club swimmers have a right to feel safe at training and at competitions.

Verbal abuse is not acceptable behaviour nor are racist or sexist jokes or comments. Touching an individual in a way that makes them feel uncomfortable, or discriminating against or harassing others is also not acceptable. The safety and security of all MAC swimmers is paramount.

All of our coaches hold a current "Working with Children" qualification and are registered with the Department of Justice.

Any queries or complaints in regards to swimmers or members welfare should be directed to the Club's Grievance Officer, Kellie McDonald. Kellie can be contacted on 0437 699 170 or by email at childsafety@monbulkmarlins.com.au

Copies of the policies and associated information can be found at the following links:

- <https://www.childabuseroyalcommission.gov.au/sites/default/files/STAT.0244.001.0138.pdf>
- <https://www.childabuseroyalcommission.gov.au/sites/default/files/SWI.9100.01001.0602.pdf>