



## Member Welfare Statement - Safe Sport

The Monbulk Marlins Swimming Club is committed to ensuring the welfare of all its members and aims to provide its swimmers with the best opportunities to enhance their swimming capabilities. As a Club we are committed to providing a safe environment for all our swimmers and their families.

The Safe Sport Framework and the Victorian Child Safe Standards confirms the shared responsibility of everybody in the swimming community to ensure there is an overarching culture of child safety.

The Monbulk Marlins Swimming Club has adopted the Safe Sport Framework in support of child safety legislation.

All Monbulk Marlin's members are required, at all times, to comply with the Code of Conduct and the Code of Conduct for Dealing with Children and Young People in the Safe Sport Framework. Additional Codes of Conduct apply for Club members participating in team camps, trips and other activities.

All employees of the Monbulk Marlins Swimming Club are required to undergo screening and background checks prior to, and during the course of their employment in accordance with the Safe Sport Framework.

All paid employees, committee members, officials and other volunteers of the Monbulk Marlins Swimming Club who could potentially have unsupervised contact with children are required to have a valid Working With Children Check which is issued through the Department of Justice.

### The Safe Sport Framework (SSF)

1. Commits to keeping our Children and Young People safe within the sport
2. Clarifies and raises the standards of behaviour for dealing with Children and Young People through a new 'code of conduct' for dealing with Children and Young People
3. Combines previous role-specific Codes of Conduct into a single General Code of Conduct
4. Strengthens and clarifies processes and procedures when safe sport concerns or incidents arise
5. Requires rigorous recruitment and screening procedures, as well as reporting by all organisations in swimming
6. Provides guidance, advice, tips and tools to assist us in keeping each other and our sport safe for all people.

The SSF has been developed by a committee from a range of Swimming Australia Member Associations in consultation with the Australian Childhood Foundation and the Australian Sports Commission. Additional details can be found on the links below:

Part 1- [Introduction and definitions](#)

Part 2- [Child protection and commitment statement](#)

Part 3- [Codes of conduct](#) (including for dealing with children and young people)

Part 4- [Complaints, procedures and guidelines](#)

Any queries regarding the Safe Sport Framework, or concerns in regards to child safety should be directed to the Club's President at [president@monbulkmarlins.com.au](mailto:president@monbulkmarlins.com.au) or on 0417582036.